

University of Wisconsin Oshkosh

Police Officer

Department

Police Department

Responsibilities

Under the general supervision of a Sergeant, Lieutenant, Captain and Chief, the Police Officer position on the University of Wisconsin Oshkosh campus serves 13,000 students, approximately 1400 employees, encompassing 58 buildings on more than 184 acres. Police Officers exercise full statutory arrest authority and are responsible for the enforcement of state laws, rules and regulations pertaining to the protection of life and property, and related protective services for the University community. The standard work hours encompass a 10 hour rotating shift assignment on one of the following shifts: 8:00 am to 6:00 pm, 6:00 pm to 4:00 am, and 10:00 pm to 8:00 am.

The Police Officer is a sworn law enforcement position (State of WI, LESB certified) responsible for providing a full range of law enforcement services: enforce laws, investigate complaints, investigate incidents which may have an impact on the University, maintain order, assist people, identify criminal activity, apprehend and arrest offenders, identify the source of problems in the community and work with the community to resolve issues.

Police Officers are expected to embrace community policing philosophies, engage and partner with the community, analyze data and problem solve for the purpose of crime prevention. Officers are also expected to have the ability to conduct complex investigations, take photographs, collect physical evidence, prepare complete written reports of all investigations and testify regarding those reports. Police officers must maintain a high level of proficiency in the use of police equipment, the understanding and application of defense and arrest tactics including the handling and use of firearms and be capable of using deadly force when appropriate based on the laws of the State of Wisconsin and Department police; work in cooperation with officers from other agencies and interact with persons from other University departments, mental health and social services agencies. Police officers may be required to participate in crowd control and dignitary protection details.

Officers may be selected to be serve as Field Training Officers, Evidence Technicians or Hall Liaison Officers, in which additional training may be provided; be assigned to Court Liaison, Crime Prevention, Community Presentations or Detective duties.

Police Officers must at all times support the department's mission, providing essential law enforcement functions, respecting the rights and dignity of all individuals, deal ethically with the public, valuing trustworthiness, respect responsibility, justice fairness, caring, civic virtue and citizenship; having character, pride and professionalism.

Requirements

- U.S. citizen
- Driver license
- Good driving record
- Good physical condition
- Eligibility for Wisconsin Law Enforcement Standards Board Certification
- High school diploma

- 60 college credits
- Ability to possess a firearm
- No felony convictions
- No domestic abuse convictions
- Vision correctable to 20/20
- Good verbal and written communication skills
- React quickly and effectively to stressful situations
- Able to work evenings, weekends and holidays
- Clear and concise speech
- Ability to handle several tasks simultaneously
- Ability to perform essential functions of this positions
- Ability to use all standard law enforcement equipment

Preferences

- Associate's degree or higher
- Certification or eligibility for certification upon hire as a law enforcement officer by the Wisconsin Law Enforcement Standards Board

Starting Date

July 1, 2016

Salary

Competitive based on experience with a minimum of \$20.588 per hour

Terms of Appointment

Two positions available; Continuous appointment. 12 month probationary period; Final candidates must successfully pass a drug screen, psychological profile, medical examination and vision screening before an offer of employment can be made.

Application Deadline

Review of files will begin June 7, 2016 and continue until position is filled.

How to Apply

Submit a cover letter addressing educational and work experience and knowledge as they relate to the requirements and preferences for this position, resume, and contact information for three professional references to:

Nikki Schettle
schettn@uwosh.edu
University Police - UW Oshkosh
800 Algoma Blvd
Oshkosh, WI 54901

For more information regarding the position contact Donovan Heavener at heavened@uwosh.edu or go to <http://www.uwosh.edu/hr/employment/classified>.

Incomplete applications will not be accepted.

The University of Wisconsin Oshkosh is an Equal opportunity/affirmative action employer. UW Oshkosh considers candidates regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status. Members of the LGBT community are encouraged to apply.

The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See [Wis. Stat. sec. 19.36\(7\)](#).

Employment will require a criminal background check. UW Oshkosh complies with the Wisconsin Fair Employment Act with regard to nondiscrimination on the basis of arrest and/or conviction record.

For UW Oshkosh campus safety / security information, see [University Police Annual Report](#), or call the Human Resources Office at 920/424-1166 for a paper copy.